Negotiation is a daily practice within business organizations. We negotiate all the time—with clients and partners, vendors and suppliers, supervisors and colleagues, employees and recruits. Successful negotiation, however, requires self-awareness, preparation, and practice. Drawing on fundamental negotiation principles, groundbreaking scientific research, and specific real-world examples, this negotiation training course addresses all three requirements by providing extensive personalized feedback, tips for efficient pre-negotiation planning, and many opportunities to practice and hone your negotiation skills. The course aims to enhance personal gains in negotiation, while simultaneously maximizing joint value and sustaining important relationships.

Through interactive exercises and feedback, you will learn to prioritize multiple issues to reach the most beneficial resolution and optimize the economic and subjective value of negotiations.

Please visit our website for the most current information.

executive.mit.edu/nesspt
TAKEAWAYS

In this program, you will learn how to:

• Recognize the tension between creating and claiming value
• Demonstrate the concepts behind distributive bargaining and value claiming
• Learn how to claim a larger share of the pie
• Identify opportunities for value creation
• Reflect on the importance of subjective value
• Develop strategies for building subjective value in your negotiations without forfeiting economic outcomes
• Learn about your own personality and attitudes as they relate to optimizing your performance in negotiation

WHO SHOULD ATTEND

Business Sprints from MIT Sloan Executive Education are asynchronous and ideal for those seeking a highly flexible learning format.

This course is designed to help all levels of management realize more potential from negotiation—and leverage cutting-edge AI to help them do so. Powerful negotiators are valued at all levels of an organization. If your responsibilities include interacting in some shape or form with others, then this program is for you.

The course presentation style, a perfect blend of clarity, simplicity, and engaging communication with real-life scenarios and practice sessions with AI, made learning and assimilating the concepts covered a delightfully fun experience for me! The explanations about the AI personas helped me understand what was happening during my negotiation sessions with the bots during the course. Getting immediate AI analysis, feedback, and tips for improving my negotiation skills after each negotiation attempt was exciting!

- Chineme A., past participant

CONTACT INFORMATION

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*Please note, faculty may be subject to change.