

AI Leadership Sample Schedule

Orientation: An overview of the course, the next-generation AI platform used to deliver it, and the community of fellow AI innovators and leaders.

Module 1: AI + Leadership

Establish a foundational understanding of how to use AI as a tool for effective leadership. Learners will also explore the process of creating an organization as a system of innovation by examining:

- Individual leadership strengths, aspirations and growth opportunities
- Team capabilities, talents and ways to drive performance
- Organizational structures and culture to support bottom-up and top-down innovation

Key module concepts include:

- Historical context
- Foundational concepts
- Role of AI + Leadership

Module 2: Extended Intelligence

Understand innovation at the system level by looking at the organization as a gameboard, where structures and cultures are vital in supporting individuals and teams. Through systems thinking and collective intelligence, learners will make sense of their constantly changing environment and begin to evaluate their organization's current structure.

Key module concepts include:

- Systems thinking
- Collective intelligence + knowledge
- Architecting the gameboard at the organizational level
- Extended intelligence (EI)
- Autonomy + control

Module 3: Developing a New Leadership Mindset for Data

Explore the role of data as a valuable tool in the decision-making process. Learners are introduced to xTeams and AI tools as aggregators for building and nurturing the types of connections needed, both inside and outside an organization, to support complex knowledge transfer and creative solution-finding through higher levels of cooperation.

Key module concepts include:

- Developing a leadership mindset for data
- Architecting the gameboard at the team level
- AI tools
- xTeams building and simulation

Module 4: Developing Your Leadership Signature

Focus on individual leadership capabilities to prioritize innovation, autonomy and control. Participants will learn how to engage in sensemaking, relating, inventing and visioning to build effective teams, tap into organizational wisdom and create agile organizations. Using self-awareness of their strengths, weaknesses and values, participants will develop the capacity to authentically lead across a variety of situations.

Key module concepts include:

- Individual leadership development
- Key skills
- Future leadership state: envisioning and planning

Module 5: AI Governance

Analyze organizational and social responsibility to make ethical decisions. Data is the impetus for many big decisions, most of which have legal and social implications. Learn how AI can be used as a sensemaking tool in the decision-making process for all decisions, with a focus on ethics and responsibility.

Key module concepts include:

- Leadership responsibility
- Strategic implications of AI
- Data regulation
- Ethical standards

Module 6: AI + the Future of Work

Learn how to use AI technologies to make decisions that are consistent, socially responsible and impactful—with limited oversight. Learners will also examine trends and developments in AI, how to evaluate and choose which technologies to pursue and how to maintain adaptive teams to accelerate transformation

Key module concepts include:

- AI trends
- Building a culture of innovation
- Planning for a workforce of the future

Experiential Learning/Project Capstone

During the project capstone component of the course, you will define a business problem, explain how AI can help, and identify the leadership strategy needed to successfully implement the proposed solution.