As organizations move away from a “command and control” model to a more collaborative, engaged model, executives can no longer rely on old ways of thinking about leadership strategies. This program is built around MIT’s unique Distributed Leadership Model—an innovative and impactful approach to executive leadership developed at MIT to help you at every level drive innovation, maximize team performance, and succeed in today’s complex world of fast-paced, dramatic change. The model allows you to succeed by being flexible and adaptive in new and unexpected ways through the application of a 4-Cap+ Leadership Framework that harnesses, aligns, and leverages the leadership capabilities that exist throughout an organization.
TAKEAWAYS

You will gain an understanding of how to:

• Innovate and move quickly from generating ideas to executing and diffusing them throughout the organization
• Unlock crucial information, expertise, and new ways of working together, wherever these qualities reside within or outside the company
• Succeed in a competitive “flat world” of new organizational architectures; smart, orchestrated networks; and tiny firms that do not need huge capitalization to compete
• Make your organization more agile, responsive, and creative

WHO SHOULD ATTEND

• Senior general and technical executives whose organizations compete in an environment of rapidly changing markets, technologies, and cultures
• CEOs, COOs
• Presidents, executive vice presidents
• Directors of R&D, engineering, manufacturing, and IS
• Chief technologists
• Corporate planners and strategists
• Vice presidents of marketing and new venture development
• Other senior managers with leadership responsibility

This course was very well researched, organized, and presented by an expert in her field of leadership model studies! I had expectations for this course and they were exceeded! I strongly recommend this course to all leaders serious in improving their skills as an effective leader!

OVERALL RATING | ★★★★★

— Jeffery W

FACULTY*

Deborah Ancona

*Please note, faculty may be subject to change.