

Day 1

7:45 AM – 8:30: AM	Registration and Continental Breakfast
8:30 AM – 10:30 AM	Why Talent Analytics? <i>(Includes break)</i>
10:30 AM – 10:45 AM	<i>Break</i>
10:45 AM – 12:30 PM	Motivation at Work
12:30 PM – 1:30 PM	<i>Lunch</i>
1:30 PM – 3:00 PM	Analyzing Jobs, Competencies, and Individual Differences
3:00 PM – 3:15 PM	<i>Break</i>
3:15 PM – 4:45 PM	Recruiting and Selecting Talent
4:45 PM – 5:00 PM	Your Talent Analytics Change Plan
5:00 PM – 6:00 PM	<i>Reception</i>

Day 2

8:00 AM – 8:30 AM	Continental Breakfast
8:30 AM – 10:00 AM	Evaluating Performance
10:00 AM – 10:15 AM	<i>Break</i>
10:15 AM – 11:45 AM	Rewarding Performance
11:45 AM – 12:45 PM	<i>Executive Certificate Ceremony and Lunch</i>
12:45 PM – 2:15 PM	Training and Developing Careers
2:15 PM – 2:30 PM	<i>Break</i>
2:30 PM – 4:00 PM	Your Talent Analytics Change Plan
4:00 PM – 4:15 PM	Feedback Completion and Adjournment

DAY 1

8:30 AM – 1:30 PM

Why Talent Analytics? (8:30am – 10:45am, including Break)

Break (10:45am – 11am)

Motivation at Work (11:00am – 12:45pm)

Break (12:45pm – 12:55pm)

Reflection: Your Talent Analytics Change Plan (12:55pm – 1:30 pm)

DAY 2

8:30 AM – 1:30 PM

Analyzing Jobs, Competencies, and Individual Differences (8:30am – 10:10 am)

Break (10:10am – 10:25 am)

Recruiting & Selecting Talent (10:25am – 12:05 pm)

Break (12:05pm – 12:20 pm)

Preparation for Your Talent Analytics Change Plan (12:20pm – 1:30pm)

DAY 3

8:30 AM – 3:00 PM

Simulation: Evaluating Performance (8:30am – 10:00 am)

Break (10:00am – 10:15 am)

Rewarding Performance (10:15am – 11:45 am)

Mid-Day Break (11:45am – 12:30 pm)

Certificate Ceremony (12:30pm – 12:45 pm)

Training & Developing Careers (12:45pm – 1:45 pm)

Break (1:45pm – 2:00 pm)

Your Talent Analytics Change Plan (2:00pm – 3:00 pm)