

***All times noted are Eastern U.S. (Boston) time.

DAY 1	
8:30 AM - 1:30 PM	Why Talent Analytics? (8:30am – 10:45am, including Break)
	Break (10:45am – 11am)
	Motivation at Work (11:00am –12:45pm)
	Break (12:45pm – 12:55pm)
	Reflection: Your Talent Analytics Change Plan (12:55pm – 1:30 pm)
DAY 2	
8:30 AM - 1:30 PM	Analyzing Jobs, Competencies, and Individual Differences (8:30am – 10:10 am)
	Break (10:10am – 10:25 am)
	Recruiting & Selecting Talent (10:25am – 12:05 pm)
	Break (12:05pm - 12:20 pm)
	Preparation for Your Talent Analytics Change Plan (12:20pm – 1:30pm)
DAY 3 8:30 AM - 3:00 PM	
	Simulation: Evaluating Performance (8:30am – 10:00 am)
	Break (10:00am – 10:15 am)
	Rewarding Performance (10:15am – 11:45 am)
	Mid-Day Break (11:45am – 12:30 pm)
	Certificate Ceremony (12:30pm – 12:45 pm)
	Training & Developing Careers (12:45pm –1:45 pm)

Break (1:45pm - 2:00 pm)

Your Talent Analytics Change Plan (2:00pm – 3:00 pm)

Schedule subject to change