

Live Online via Zoom

All times noted are in Eastern U.S. (Boston, MA) time zone.

DAY 1

9:00AM – 4:00 PM

(Includes flexible breaks)

Welcome & Overview - Container/Agreements

Listening Immersion:

Self-Aware: Perspective on my perspective

Self-Reflective: Dropping Self/Ego

Self-Corrective: Learning

Ladder of Inference Lab

Reflective Listening & Feedback Loop Experience

DAY 2

9:00AM – 4:00 PM

(Includes flexible breaks)

Listening Perspective into Primary Perspectives

Intention

Interior/Exterior, Individual/Collective

Perspectives: Two Points

Polarity Mapping

Perspectives: Multiple points of view simultaneously Addressing

Multiple Points of View Goal: Change Together

Visual Thinking Strategies

Enabling Dynamic Systems

Kegan's Developmental Stages

Leveraging Difference: Jazz Lab

DAY 3

9:00AM – 4:00 PM

(Includes flexible breaks)

Evolving World Views (Identity Based Perspective)

Imperial (self-centric)

Socialized (community-centric)

Self-Transforming (system-centric)

Generative Creative Tension Collaging Experiment

Tech: Miro

4 Player Model

Conflict Styles

Integration

Negative Space & "Zoom" Collaboration Experience

Adaptive Cycles