Unlocking the Power of Perspectives: Problem Solving with Clarity, Creativity, and Collaboration

Course Agenda

In-Person – Cambridge, MA

DAY 1
9:00AM – 10:15AM
Welcome & Orientation
Connection to Intention and each other

10:15AM – 10:45AM
Functional Fixedness:
Experience Challenge – my perspective guides me and limits me

10:45AM – 11:00AM
Break

11:00AM – 11:40AM
Instruction Exchange – Feedback
Communicating perspective experience

11:40AM – 12:00PM
Close & Setup

12:00PM – 1:00PM
Lunch

1:00PM – 2:45PM
Clarity & Alignment of Perspective
with Wanda Orlikowski

2:45PM – 3:00PM
Break

3:00PM – 3:40PM
Collective Gathering & Alignment of Perspective

3:40PM – 4:10PM
Integration

4:10PM – 4:25PM
Coherent Close

DAY 2
9:00AM – 9:20AM
Welcome, Connect, Review

9:20AM – 10:30AM
Holding Multiple Perspectives

10:30AM – 10:45AM
Break

10:45AM – 12:00PM
Perspective & Identity

12:00PM – 1:00PM
Lunch

1:00PM – 1:45PM
Practice Authorship
Power of Unlocking Perspectives in Culture

1:45PM – 2:30PM
Perspectives: Two Points
Polarity Mapping

2:30PM – 2:45PM
Break

2:45PM – 3:45PM
Intention Lab

3:45PM – 5:00PM
Guiding Perspectives in Changing Context

5:00PM – 5:30PM
Integration & Closing
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Live Online via Zoom

All times noted are in Eastern U.S. (Boston, MA) time zone.

**DAY 1**
9:00AM – 4:00 PM  
(Includes flexible breaks)
Welcome & Overview - Container/Agreements

**Listening Immersion:**
- Self-Aware: Perspective on my perspective
- Self-Reflective: Dropping Self/Ego
- Self-Corrective: Learning

Ladder of Inference Lab

Reflective Listening & Feedback Loop Experience

**DAY 2**
9:00AM – 4:00 PM  
(Includes flexible breaks)
Listening Perspective into Primary Perspectives
- Intention
- Interior/Exterior, Individual/Collective

Perspectives: Two Points
- Polarity Mapping

Perspectives: Multiple points of view simultaneously Addressing

Multiple Points of View Goal: Change Together
- Visual Thinking Strategies
- Enabling Dynamic Systems

Kegan’s Developmental Stages

Leveraging Difference: Jazz Lab

**DAY 3**
9:00AM – 12:00 PM  
(Includes flexible breaks)
Evolving World Views (Identity Based Perspective)
- Imperial (self-centric)
- Socialized (community-centric)
- Self-Transforming (system-centric)

Generative Creative Tension Collaging Experiment
- Tech: Miro

4 Player Model

Conflict Styles

Integration

Negative Space & “Zoom” Collaboration Experience

Adaptive Cycles

Schedule subject to change