

LEADING SUCCESSFUL TRANSITIONS IN A DIGITALLY DRIVEN WORLD



WHEN

Oct 17 – 21, 2022 In-Person

PRICE

\$9,500

WHERE

In-Person - Cambridge, MA

EXECUTIVE CERTIFICATE TRACK

Management and Leadership

Digitally driven change is upending the way we live and work and is posing an increasing number of challenges for business leaders. They must manage a waterfall of decisions around hiring, training, resource allocation, and investments in technologies while continuing to lead their companies to success. Entire teams may be asked to transform their skills and ways of working as a result. How can we help ourselves and others to respond nimbly to change and be better prepared for the next disruption? And what is required to shift successfully from fragility to agility and thrive in this new world of work?

Led by Hal Gregersen and Roger Lehman, and conducted live online, this innovative new program emphasizes the creative intelligence and soft skills required of leaders when change happens. The course provides a transition toolkit to draw on as well as a structured process for containing, metabolizing, and addressing disruptive transitions, tackling the question, *how do we recognize and successfully navigate transitions when change happens?*

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executive.mit.edu/lst

FACULTY



Hal Gregersen



Roger Lehman

TAKEAWAYS

As a participant in this course, you will learn:

- Examine the “transition curves” of role adjustment, task performance, and emotional energy
- Create organizational support for each stage of the transition process
- Identify how teams express unconscious resistance to transitions, and apply and champion communication tools to address this resistance
- Develop and cultivate (through group coaching) the self-awareness and heightened emotional intelligence (EQ) required to effectively navigate high uncertainty
- Engage the power of fearless inquiry and increased cultural awareness to effectively navigate the entire transition process

WHO SHOULD ATTEND

This course has been developed for individuals who want to improve their ability to navigate the transitions that result from disruptive, digitally initiated change and who seek to create an organizational culture that supports individuals and teams through these transitions. This content is highly applicable to the new world of virtual work and has been designed with radically shifting organizational models in mind. The course is equally relevant to senior leaders seeking to upskill and mid-career professionals managing up and/or down.



Disruptive technologies are fueling digital transformation at unprecedented levels, demanding us to rethink our roles and tasks, adopt new responsibilities, and manage the range of emotions that result from all the above. Navigating the transitions sparked by digitally-driven change requires deep awareness — of ourselves and others.

—Hal Gregersen

CONTACT INFORMATION

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